

# **Associate Scientist – Job Description**

#### **About the Company**

Snapdragon Chemistry, Inc. is a leader in continuous flow services and solutions. Our company is catalyzing the transformation of research, development, and manufacturing across industries where organic chemistry underpins product development.

We rely on our most valuable resource – our people – to maintain a leadership position in this market. As part of our dynamic team, you will have the opportunity to collaborate with world-class leaders in flow chemistry and product development, as well as with dedicated colleagues while also cultivating and furthering your career. At Snapdragon Chemistry, we strive to create an environment of innovation and excellence where mutual respect and teamwork underpin our culture.

### Job Description

Snapdragon Chemistry is currently seeking exceptional candidates for its Associate Scientist position in Cambridge, MA. A successful candidate will be joining a group of innovative and entrepreneurial scientists, with broad deliverables including the design of synthetic routes amenable to continuous flow processing, the development of reactor systems incorporating cutting-edge flow technology, and delivering intermediates, APIs and high value specialty chemicals to our clients.

We are looking for a candidate who has a passion for working in a fast-paced, dynamic environment. The ideal candidate will have a BS or MS in chemistry with experience working in a chemistry research lab. The candidate should have experience in using kinetic analysis and other experimental tools to determine reaction mechanism and experience with typical analytical methods. Experience with the development of reactions in flow is preferred but not required. Candidates must possess strong written and oral communication skills.

## Responsibilities

- Leverage scientific knowledge and develop technology to solve continuous process development challenges and meet our client needs
- Contribute to activities that build upon Snapdragon Chemistry's proprietary knowledge and technology fulfill their value creation potential
- · Participate in project teams to complete complex deliverables within stringent timeline and communicate results to key stake-holders
- Ensure up-to-date knowledge of continuous flow technology, synthetic organic chemistry and process development principles.
- Ensure that the integrity and profile of Snapdragon Chemistry within the scientific community are maintained at a high level, consistent with the requirements of the business

#### Qualifications

# Education:

A MS in chemistry or a BS in chemistry. Experience with continuous manufacturing preferred but not required.

## Required Experience and Skills:

- Experience performing common organic chemistry laboratory techniques and using common analytical tools (HPLC, NMR, MS, GC, etc)
- Demonstrated ability to take initiative, be creative and innovative, and work productively and efficiently in the laboratory
- Strong written and oral communication skills
- Excellent collaboration skills, team oriented and invested in the success of others
- Ability to celebrate differences and encourage scientific openness and frank discussion
- Ability and demonstrated willingness to comply with, and encourage amongst others, the ethical and cultural standards of Snapdragon Chemistry

We value our employees, who are key to our company's success. As such, we offer our employees a competitive rewards program. If you need an accommodation for the application process, please email us at info@snapdragonchemistry.com. To learn more about Snapdragon Chemistry, please explore our website, <a href="www.snapdragonchemistry.com">www.snapdragonchemistry.com</a>.

## How to Apply:

To apply, please email <a href="mailto:info@snapdragonchemistry.com">info@snapdragonchemistry.com</a> with a cover letter, your CV, three references, and a research summary highlighting scientific accomplishments. Thank you for your interest in Snapdragon Chemistry.

Snapdragon Chemistry is an equal opportunity employer and proudly embraces diversity.

Location: Cambridge, MA 02140 US (Primary)

Career Level: All levels considered